



Print Clearly: incomplete or illegible applications will not be processed.

Poolside is an equal opportunity employer. Poolside complies with all applicable federal, state and local laws prohibiting discrimination in employment based on race, color, national origin, religion, age, sex, disability, and all other protected classes under law.

\*A felony conviction will not necessarily disqualify you from employment. Each case is considered based on the facts.

## EMPLOYMENT APPLICATION

### APPLICANT INFORMATION

|  |                                       |  |                                   |   |   |
|--|---------------------------------------|--|-----------------------------------|---|---|
| Last Name                                    |                                       | First                                  |                                   | M.I.  | Date                                      |
| Street Address                               |                                       |  |                                   | Apartment/Unit #                                |   |
| City   |                                       | State                                  |                                   | ZIP   |   |
| Home Phone                                   |                                       | Cell Phone                             |                                   | E-mail  |   |
| Date Available                               |                                       |  | Desired Pay                       |   |   |
| Position Applied for                         |                                       |  | How did you hear about this job?  |   |   |
| Work availability                            | 8 Hrs shifts <input type="checkbox"/> | 12 Hrs shifts <input type="checkbox"/> | Evenings <input type="checkbox"/> | Weekends <input type="checkbox"/>               | Travel overnight <input type="checkbox"/> |
| Are you at least 18 years of age?            |                                       | YES <input type="checkbox"/>           | NO <input type="checkbox"/>       | Are you legally authorized to work in the U.S.? |   |
|  |                                       |  |                                   | YES <input type="checkbox"/>                    | NO <input type="checkbox"/>               |
| Have you ever worked for this company?       |                                       | YES <input type="checkbox"/>           | NO <input type="checkbox"/>       | If so, when?                                    |   |
|  |                                       |  |                                   |   |   |
| Do you know anyone employed at this company? |                                       | YES <input type="checkbox"/>           | NO <input type="checkbox"/>       | If yes, who?                                    |   |
|  |                                       |  |                                   |   |   |

### EDUCATION

|   |  |                              |                             |
|---|--|------------------------------|-----------------------------|
| High School Graduate or GED: YES <input type="checkbox"/> |  | NO <input type="checkbox"/>  | Name of School              |
| Address   |  |                              |                             |
| College   |  | Address                      |                             |
| Did you graduate?   |  | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
|   |  |                              | Degree (s)                  |
| Other   |  | Address                      |                             |
| Did you graduate?   |  | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
|   |  |                              | Degree (s)                  |

### REFERENCES (PLEASE LIST THREE PROFESSIONAL REFERENCES, DO NOT LIST FAMILY MEMBERS)

|           |  |              |  |         |
|-----------|--|--------------|--|---------|
| Full Name |  | Relationship |  | Company |
| Phone ( ) |  | Years Known  |  |         |
| Address   |  |              |  |         |
| Full Name |  | Relationship |  | Company |
| Phone ( ) |  | Years Known  |  |         |
| Address   |  |              |  |         |
| Full Name |  | Relationship |  | Company |

|           |             |
|-----------|-------------|
| Phone ( ) | Years Known |
| Address   |             |

**PREVIOUS EMPLOYMENT** (PLEASE LIST AT LEAST YOUR THREE MOST RECENT EMPLOYERS; ATTACH A RESUME OR SEPARATE SHEET IF NECESSARY)

|  |                 |                    |  |
|--|-----------------|--------------------|--|
| <b>Employer Name</b>   |                 | Phone ( )          |  |
| Address  |                 | Supervisor         |  |
| Job Title  | Starting Pay \$ | Ending Pay \$      |  |
| Responsibilities   |                 |                    |  |
| From   | To              | Reason for Leaving |  |
| May we contact this employer for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> |                 |                    |  |
| <b>Employer Name</b>   |                 | Phone ( )          |  |
| Address  |                 | Supervisor         |  |
| Job Title  | Starting Pay \$ | Ending Pay \$      |  |
| Responsibilities   |                 |                    |  |
| From   | To              | Reason for Leaving |  |
| May we contact this employer for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> |                 |                    |  |
| <b>Employer Name</b>   |                 | Phone ( )          |  |
| Address  |                 | Supervisor         |  |
| Job Title  | Starting Pay \$ | Ending Pay \$      |  |
| Responsibilities   |                 |                    |  |
| From   | To              | Reason for Leaving |  |
| May we contact this employer for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> |                 |                    |  |

**QUALIFICATION, CERTIFICATIONS AND COMPUTER SOFTWARE SKILLS**

Please list all job-related qualifications, certifications and/or computer skills you possess:

**FOR DRIVER POSITIONS ONLY**

Current License      A       B       C       Other  \_\_\_\_\_

Have you ever been denied a license, permit, or privilege to operate a motor vehicle?      YES       No

Has your license, permit, or privilege ever been suspended or revoked?      YES       No

If yes to either of above, explain

**DISCLAIMER AND SIGNATURE**

**APPLICANT: PLEASE READ THE FOLLOWING CAREFULLY BEFORE SIGNING THIS APPLICATION.**

- I certify the information given by me is true in all respects.
- I understand that the misrepresentation or omission of facts on the application, on my resume or during any stage of the hiring process will eliminate me from further consideration or if discovered after hire may result in the termination of my employment.
- I understand that the information contained in this employment application or my being invited to participate in any stage of the hiring process is NOT intended to create an employment contract between Poolside and myself. If an employment relationship is established, I understand that I have the right to terminate my employment at any time, with or without cause, and Poolside has the right to terminate my employment at any time, with or without cause or notice. Poolside's policies and procedures, including employment at-will, cannot be modified in any way without express written intent to do so by the President of this organization.
- I understand that an offer of employment is contingent on 1) my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States, 2) successful completion of a pre-employment physical &/or drug screen and 3) successful results of background check.
- I authorize Poolside to investigate the information contained in this application and release it (and its employees and agents) from any and all liability in connection with seeking and/or using information and opinions of me. I authorize all employers, educational institutions, entities, and person listed in this application or identified during the hiring process to provide information about me and hereby release them from all liability for providing such information. I hereby waive any privilege I have to such information.

**By signing below, I acknowledge that I have read, understand and agree with the above statements.**

Signature

Date